

**Data protection information for applicants**  
according to Art. 13 and Art.14 of the Basic Data Protection Ordinance DSGVO

Data protection is an important concern for us. Below we inform you how we process your data and what rights you are entitled to.

**1. Who is responsible for data processing and whom can you contact?**

Your potential new employer within the Murrplastik Group, addresses see point 12

**2. Contact details of the data protection officer**

The data protection officer for EK-Team is: [mario.reichel@ek-team.de](mailto:mario.reichel@ek-team.de).

For all other companies mentioned under point 12 please contact: [daniel.voigtlaender\(at\)mso.de](mailto:daniel.voigtlaender(at)mso.de).

**3. Processing purpose and legal data**

Your personal data will be processed in accordance with the provisions of the Basic Data Protection Ordinance (DSGVO), the Federal Data Protection Act (BDSG) and other relevant data protection regulations. Our contractual documents, forms, declarations of consent and other information provided to you (e.g. on the website or in the terms and conditions) contain further details and additions for processing purposes.

**3.1 Consent (Art. 6 para. 1 letter a DSGVO)**

If you have given us your consent to the processing of personal data, the respective consent is the legal basis for the processing stated there. You can revoke your consent at any time with effect for the future.

**3.2 Fulfilment of precontractual obligations (Art. 6 para. 1 letter b DSGVO)**

We process your personal data for the purpose of handling the application procedure. Processing may also be carried out electronically. This is particularly the case if you send us your application documents electronically, for example by e-mail or via a web form on the website.

**3.3 Fulfilment of legal obligations (Art. 6 para. 1 c DSGVO)**

We process your personal data if this is necessary to fulfil legal obligations (e.g. commercial and tax laws).

Furthermore, we may process your data for identity checks, comparisons with European and international anti-terrorist lists.

**3.4 Justified interest of us or third parties (Art. 6 para. 1 f DSGVO)**

We may also use your personal data on the basis of a balance of interests to protect the legitimate interests of us or of third parties. This is done for the following purposes:

- for the limited storage of your data, if deletion is not possible or only possible with disproportionate effort due to the special type of storage.
- for comparison with European and international anti-terrorist lists, if this goes beyond the legal obligations.
- for securing and exercising our domiciliary rights through appropriate measures (e.g. video surveillance).

#### **4. Categories of personal data processed by us**

The following data is processed:

- Name, first name
- Contact details (e.g. email-address, address, telephone number)
- Complete application documents (e.g. curriculum vitae, certificates, references)

#### **5. Who receives your data?**

We pass on your personal data within our company to those areas that require this data to fulfil contractual and legal obligations or to implement our legitimate interests.

In addition, the following offices may receive your data:

- contract processors used by us (Art. 28 DS-GVO) especially in the area of (e.g. IT-services, logistics and printing services, external data processing centers, support/maintenance of EDP/IT applications, archiving, document processing, call center services, compliance services, controlling, data screening for anti money laundering purposes, data validation or plausibility check, data destruction, website management.
- other authorities for which you have given us your consent for the transmission of data

#### **6. Transfer of your data to a third country or an international organisation**

Data processing does not take place outside the EU or the EEA.

#### **7. How long do we store your data?**

If the person responsible for the processing concludes an employment contract with an applicant, the data transmitted will be stored for the purpose of processing the employment relationship in compliance with the statutory provisions. If the person responsible for the processing does not conclude an employment contract with the applicant, the application documents shall be automatically deleted three months after notification of the decision of rejection, provided that there are no other legitimate interests of the person responsible for the processing standing in the way of deletion. Other legitimate interest in this sense is, for example, a burden of proof in proceedings under the General Equal Treatment Act (AGG).

#### **8. To what extent is there automated decision making in individual cases (including profiling)?**

We do not use purely automated decision-making procedures in accordance with Article 22 DSGVO. Should we use these procedures in individual cases, we will inform you separately, in case this is required by law.

#### **9. Your data protection rights**

You have the right to achieve information according to Art. 15 DSGVO, the right to correction according to Art. 16 DSGVO, the right to cancellation according to Art. 17 DSGVO, the right to limitation of processing according to Art. 18 DSGVO and the right to data transferability according to Art. 20 DSGVO. In addition, there is a right of appeal to a data protection supervisory authority (Art. 77 DSGVO). In principle, we have the right of objection to the processing of personal data in accordance with Article 21 DSGVO. However, this right of objection only applies in the event of very special circumstances of your personal situation, whereby our company's rights may conflict with your right of objection. If you wish to assert any of these rights, please contact our data protection officer ([daniel.voigtlaender\(at\)mso.de](mailto:daniel.voigtlaender(at)mso.de)) At EK-team the data protection officer is [mario.reichel@ek-team.de](mailto:mario.reichel@ek-team.de).

## **10. Extent of your obligations to provide us with your data**

You only need to provide those data, which are necessary for the application process. Without this information, we will usually not be able to sign an employment contract with you. If we request further data from you, you will be separately informed of the voluntary nature of the information.

## **11. Your right of appeal to the competent supervision authority**

You have a right to appeal to the data protection supervision authority (Art. 77 DSGVO).

The responsible supervision authority for companies is based on the registered office of the company and can be found via the following link:

[https://www.bfdi.bund.de/DE/Infothek/Anschriften\\_Links/anschriften\\_links-node.html](https://www.bfdi.bund.de/DE/Infothek/Anschriften_Links/anschriften_links-node.html)

## **12. Addresses of the company group**

Murrplastik Systemtechnik GmbH  
Dieselstraße 10  
71570 Oppenweiler

Murrplastik Verwaltungs- und Beteiligungs-GmbH  
Fabrikstraße 10  
71570 Oppenweiler

Murrplastik Produktionstechnik GmbH  
Kanalstraße 8  
71570 Oppenweiler

Murrplastik Medizintechnik GmbH  
Gewerbering 11  
08223 Falkenstein

Murrplastik Innovationstechnik GmbH  
Fabrikstraße 10  
71570 Oppenweiler

EK-Team Elektronik und Kunststofftechnik GmbH  
Schnackenburgallee 43  
22525 Hamburg